

Michał Gulczyński

ASSISTANT PROFESSOR, SWPS UNIVERSITY

✉ mgulczynski@swps.edu.pl | 🏠 michalgulczynski.pl/en | 💻 gulczynskim | 🐦 gulczynskim

Academic Positions

since 2026 **Assistant Professor**, SWPS University, Warsaw, Poland
2024-2026 **Max Weber Fellow**, European University Institute, Florence, Italy

Education

Bocconi University

Milan, Italy

PhD in Public Policy and Administration

2019-2024

- Dissertation title: "Essays on gender inequalities"
- Advisor: Francesco Billari
- Committee: Catherine De Vries (co-advisor), Anthony Heath, Ana Catalano Weeks
- Research visits: Brown University, Providence, RI, US; European University Institute, Florence, Italy

College of Europe

Natolin, Poland

MA in European Interdisciplinary Studies

2017-2018

- Major: EU Public Affairs and Policies

Free University of Berlin

Berlin, Germany

MA in East European Studies

2015-2017

- Major: Economics
- Exchange semesters: Higher School of Economics, Moscow, Russia; University of Padua, Italy

University of Warsaw

Warsaw, Poland

BA in Cultural Studies

2011-2015

- Major: Iberian Studies
- Exchange semesters: University of Barcelona, Spain; Xaverian Pontifical University of Bogotá, Colombia; University of Chile in Santiago de Chile

University of Warsaw

Warsaw, Poland

BA in Economics

2011-2015

- Major: International Economics

Publications

ARTICLES IN PEER-REVIEWED JOURNALS

Gulczyński, M., Köppl-Turyna, M., & Kantorowicz, J., 2026, Block vote, open-list proportional representation, and women's electoral outcomes. Evidence from a quasi-experiment in Polish local elections, *European Journal of Political Economy*.

Gulczyński, M., 2026, Sexism as a Predictor of Political Attitudes and Voting Behaviour. A Systematic Review, *Public Opinion Quarterly*.

Gulczyński, M., Köppl-Turyna, M., & Kantorowicz, J., 2025, Limited Impact of Introducing Proportional Representation on Women's Representation: Insights from a Quasi-Experiment in Local Elections, *Political Studies*.

Gulczyński, M., 2025, Men in European Union's Gender Equality Policies, *Journal of European Social Policy*.

Gulczyński, M., & Cześnik, M., 2024, Wasting Public Money to Buy Turnout: Quasi-Experimental Evidence from the Polish Battle for Fire Trucks, *Journal of Elections, Public Opinion and Parties*.

Gulczyński, M., 2023, Migration and Skewed Subnational Sex Ratios among Young Adults, *Population and Development Review*.

Gulczyński, M., 2023, Dynamika nierówności płci na polskich uczelniach. Analiza stopni i tytułów nadawanych w latach 2004–2021 z podziałem na grupy kierunków i dziedziny nauki [The Dynamics of Gender Inequalities in the Polish Academia], *Nauka*.

Gulczyński, M., 2020, Support for a Populist Government in Poland. A Few Notes about Its Economic and Cultural Divides, *The International Journal of Social Quality*.

Gulczyński, M. & Nilsson, L., 2019, The Use of Preferences under the EU - Korea FTA, *Journal of Korea Trade*.

Gulczyński, M., 2015, Polityka rządu Sebastiána Piñery wobec Mapuców [Policy of Sebastián Piñera's Government toward the Mapuche], *Ameryka Łacińska*.

BOOK CHAPTERS

Gulczyński, M., 2023, Odwrócona luka płci w edukacji w Polsce [Reversed Education Gender Gap in Poland], in: M. Witkowska (ed.) *Uwarunkowania dzietności [Conditions of Fertility]*, Polish Statistical Office, pp. 294–303.

Gulczyński, M., 2023, Odwrócona luka płci w edukacji [Reversed Education Gender Gap], in: P.T. Nowakowski (ed.) *Jaka jest współczesna młodzież? [How is the Contemporary Youth?]*, series: Współczesne problemy wychowania, vol. 1, Instytut Badań Edukacyjnych, pp. 187–200.

WORK IN PROGRESS

Gulczyński, M., & Cześniak, M., Sexisms as predictors of attitudes toward policies that discriminate against men.

Gulczyński, M., Postawy kobiet i mężczyzn wobec obowiązków wojskowych [Women's and men's attitudes toward military obligations]. *Invited chapter for a monography by CBOS*.

Gulczyński, M., Where do boys have worse results at school than girls? An analysis of subnational variation in Italy and Poland.

Gulczyński, M., Women's Increasing Relative Social Status and Men's Vote for Trump.

Casullo, R., Filauro, S., & **Gulczyński, M.**, Male Mortality and Female Poverty. Widowhood and the Gender Poverty Gap among Older Europeans.

Gulczyński, M., How do electoral reforms affect incumbents? Quasi-experimental evidence from municipality elections in Poland.

POPULAR SCIENCE AND POLICY REPORTS

Gulczyński, M., 2026, Mężczyźni. O nierówności płci [Men. On gender inequalities]. *Wydawnictwo Port* (book).

Chabik, J., Hope, J., Piotr, **Gulczyński, M.**, Jabłoński, M., & Ciołek, B., 2025, Chłopaki do medycznych [Boys go medical sciences]. *The Polish Association for Boys and Men* (report).

Gulczyński, M., 2021, Przemilczane nierówności. O problemach mężczyzn w Polsce [Unspoken Inequalities. On the Problems of Men in Poland]. *Klub Jagielloński* (report).

Academic and Public Service

PEER REVIEW

Member of the Early-Career Review Board of *Social Science Research*

International: *Journal of European Public Policy*; *World Politics*; *Public Opinion Quarterly*; *British Journal of Sociology*; *International Journal of Public Opinion Research*; *European Journal of Political Research*; *European Journal of Politics and Gender*; *Communist and Post-Communist Studies*; *Social Identities*; *Economics & Politics*; *Representation*

National: *Studia Polityczne*; *Studia Regionalne i Lokalne*

ORGANIZATION

Polish Workshop in Quantitative Political Studies, co-organized with Prof. Adam Gendźwiłł, so far 12 editions in Warsaw, Cracow, Łódź, and Wrocław

Political Sociology Section of the Polish Sociological Association, co-founder and member of the board; co-organizer of the first Political Sociology Workshop at SWPS, 18-19 February 2027

Collegium Invisible, selected member of the association and coordinator of the Summer School 2020, individual tutor of numerous teenagers, lecturer (courses: Visions of European Integration; Decision-making in Politics; Basic Quantitative Methods)

PUBLIC OUTREACH AND SERVICE

- 2026-present **Polish Central Examination Board (CKE)**, external reviewer of high-school exams
- 2022-present **Polish Association for Boys and Men**, co-founder and vice-president
- 2022-present **Jagiellonian Club Analysis Centre**, expert
- 2015-2019 **Forum of Polish Schools**, initiator, coordinator, and workshop leader, four editions

Awards, Fellowships & Grants

- 2026-2029 **Determinants of public support for gender equality policies**, Polish National Agency for Academic Exchange (NAWA), Polish Returns grant (330.000 €), Principal Investigator
- The causes of less frequent enrollment in higher education by men in Poland – analysis of motivations and barriers**, commissioned by the Polish Ministry of Science and Higher Education at the Polish Association for Boys and Men, Scientific Leader
- 2026 **Max Weber Fellowship**, European University Institute
- 2023-2024 **The Invernizzi PhD Financial Aid**, Bocconi University
- 2022 **Visiting Research Fellowship**, Brown University, Population Studies and Training Center
- 2019-2023 **PhD Programme Fellowship**, Bocconi University
- Scholarship of the Ministry of Foreign Affairs for studies at the College of Europe**, Ministry of Foreign Affairs, Poland
- 2017 **Erasmus Scholarship**, University of Padua
- 2016 **Scholarship for Participation at the European Forum Alpbach**, European Forum Alpbach
- 2015 **Erasmus Scholarship**, University of Barcelona
- 2012 **Scholarship of the Polish Minister of Science and Higher Education for Outstanding Achievements**, Ministry of Science and Higher Education, Poland
- 2012/13, 2014/15 **Scholarship of the Rector of the University of Warsaw**, University of Warsaw

Teaching Training

- 2025 **Max Weber Teaching Certificate**, including teaching two seminars on empirical research methods in social science at the NOVA School of Law in Lisbon, Portugal
- 2023 **Introduction to Teaching in Higher Education**
- 2020 **Bocconi Excellence in Advanced Teaching**

*European
University
Institute*
*Hertie School of
Governance*
*Bocconi
University*

Teaching Experience

2022–2023	Topics in Comparative Politics: Parties and Voting Behavior in Contemporary Democracies (by Lanny Martin) , Teaching Assistant	<i>Bocconi</i>
2022–2023	Sociology (by Alexandros Kentikelenis and Zachary Parolin) , Teaching Assistant	<i>Bocconi</i>
2021–2022	Applications for Management (by Arnstein Aassve) , Teaching Assistant	<i>Bocconi</i>
2020–2021	International Relations (by Massimo Morelli and Livio Di Lonardo) , Teaching Assistant	<i>Bocconi</i>
2020–2021	Institutions, Government and Society (by Luca Fantacci and Marlene Jugl) , Teaching Assistant	<i>Bocconi</i>
		<i>Collegium</i>
2016–2023	Visions of European Integration; Decision-making in Politics; Introduction to Causal Research (self-designed offline and online courses) , Individual Tutor and Lecturer	<i>Invisibile and Polish</i>
2015–2019	Workshops: “What can I do for the common good?”, “What does it mean to be a Pole?”, “Do we want European integration?” , Workshop Leader and Organizer	<i>Children’s Fund Forum of Polish Schools</i>

Professional Experience

2018–2019	Trainee , European Commission, DG Trade, Chief Economist and Trade Analysis, Brussels, Belgium
2018	Trainee , Polish Embassy in Mexico City, Mexico
2015–2017	Part-time Consultant , Renewable Energy Policy Department, eclareon GmbH, Berlin, Germany
2015	Trainee , Group for Research in Applied Economics, Warsaw, Poland
2015	Trainee , Digital Economy Lab, University of Warsaw, Poland
2014	Trainee , Polish Embassy in Bogotá, Colombia
2013	Trainee , Polish Embassy in Santiago de Chile, Chile
2012	Trainee , Polish Embassy to the Holy See, Rome, Italy

Language Skills

Native	Polish
C1	English , IELTS 8.0
C1	Spanish
C1	German , DSD II, DSH3
B2	Russian
B2	Italian
B1	French
A2	Catalan

Presentations

INVITED ACADEMIC TALKS

- 29/10/2026. *Debate around the book “Mężczyźni. O nierówności płci”*. University of Łódź.
- 25/02/2026. *Publishing globally – strategies of success in international journals*. Polish Political Science Association.
- 12/09/2025. *Does the academic world know how and why to gain on gender equality?* (debate). Annual Meeting of the Polish Social Psychological Society.
- 27/02/2025. *Changes in gender imbalances in the Polish academia*. Conference “Gender imbalances in the academic and expert environment: how can we achieve balance without escalating conflicts?”, Institute of Public Affairs, Warsaw (keynote).
- 25/06/2024. *A reversed gender gap in education*. Educational Research Institute, Warsaw.

- 20/05/2024. *Gender in the context of Polish pupils' exam results and educational choices*. Educational Research Institute, Warsaw.
- 23/04/2024. *Quantitative methods in political and administration studies*. Polish Political Science Association.
- 10/04/2024. *Sexism as a predictor of political attitudes*. University of Łódź.
- 20/01/2023. *Gender gaps in education*. Warsaw School of Economics.
- 20/10/2022. *Gender gaps in education*. 3rd Demographic Congress, Warsaw.

SEMINAR SERIES

- 18/03/2025. *Where do boys have worse results at school than girls? An analysis of subnational variation*. Centre for Economic Performance, London School of Economics.
- 15/03/2022. *Europe is a Woman. And What Does She Say about Men?* CIVICA PhD Panel Series.
- 12/11/2021. *What Helps Women More: Gender Quota or Multiple Vote? Evidence from Quasi-Experiments in the Elections to the Polish Municipality Councils*. Re:Presentations webinar series.

CONFERENCES AND WORKSHOPS

- 15/10/2026. *Male mortality, widowhood, and feminization of old-age poverty in Europe*. Zrozumieć biednego, Warsaw, Poland.
- 21/09/2026. *Gender inequality indexes. A review and ideas for innovations*. Metodologiczne inspiracje, Jabłonna, Poland.
- 12/05/2026. *Two Sides of the Same Coin? Sexism Toward Women and Men as Predictors of Voting and Policy Attitudes*. EPIC Civica Workshop, London School of Economics, UK.
- 21/05/2026. *Male Mortality, Widowhood, and the Gender Gap in Old-Age Poverty*. International Sociological Association RC28, Seville, Spain.
- 21/05/2026. *Parental occupation and gender gaps in education outcomes. Do working-class boys really fall behind?*. International Sociological Association RC28, Seville, Spain.
- 17/04/2026. *Where do boys have poorer education outcomes than girls?*. In_equality Conference, Konstanz, Germany.
- 29/01/2026. *Parental Occupation and Gender Gaps in Education. Do Working-Class Boys Really Fall Behind?*. Società Italiana di Sociologia Economica, Florence, Italy.
- 21/01/2026. *Where do boys have poorer education outcomes than girls?*. International Sociological Association RC28 Online Meeting on Educational Inequalities.
- 19/09/2025. *Two sides of the same coin? Sexism toward women and sexism toward men as predictors of political behavior and attitudes*. Polish Sociological Association, Białystok.
- 17/09/2025. *Where do boys have poorer results in education?* Polish Sociological Association, Białystok.
- 11/09/2025. *Parental occupation and gender gaps in education outcomes. Do working-class boys really fall behind?* (poster). Conference: 'Future Inequalities: Boys & Men in Focus', Stockholm University.
- 04/09/2025. *Do women's and men's disadvantages go together? A Male Disadvantage Index for European Union Regions*. European Consortium for Sociological Research, Köln.
- 28/02/2025. *Gender gaps in education – differences between rural and urban areas*. Forum of Young Sociologists, Warsaw.
- 08/07/2024. *Women's Increasing Relative Social Status and Men's Vote for Trump*. European Conference on Politics and Gender, Ghent.
- 05/07/2024. *Is sexism against men similar to sexism against women?* European Political Science Association, Köln.
- 27/06/2024. *Two sides of the same coin? Sexism toward women and men as predictors of voting and policy preferences*. EUI Workshop on Political Behaviour in Central and Eastern Europe, Florence.
- 15/04/2024. *Women's Empowerment and Men's Vote for Trump*. British Journal of Sociology Conference, London.
- 03/04/2024. *Incumbents elected in proportional elections struggle in plurality elections. Quasi-experimental evidence from electoral reforms*. European Public Choice Society, Vienna.

- 21/09/2023. *Where and why has the reversed education gender gap in tertiary education grown the most?* European Sociological Association, Mid-Term International Conference of the Research Network Sociology of Education, Warsaw.
- 22/06/2023. *How do electoral reforms affect incumbents? Quasi-experimental evidence from municipality elections in Poland.* European Political Science Association, Glasgow.
- 13/04/2023. *Women's Empowerment and Men's Vote for Trump.* Population Association of America, New Orleans.
- 05/04/2023. *Women's Empowerment and Men's Vote for Trump.* Political Science Association Annual International Conference, Liverpool.
- 03/04/2023. *How do electoral reforms affect incumbents? Quasi-experimental evidence from municipality elections in Poland.* Political Science Association Annual International Conference, Liverpool.
- 08/09/2022. *Rethinking Gender (In)equality Indices.* UACES Annual Conference (online).
- 08/09/2022. *Europe is a Woman. And What Does She Say about Men?* UACES Annual Conference (online).
- 22/08/2022. *Incumbents elected in proportional representation system struggle in majoritarian elections. Quasi-experimental evidence from Polish municipality elections.* ECPR General Conference, Innsbruck.
- 06/07/2022. *Europe is a Woman. And What Does She Say about Men?* European Conference on Politics and Gender, Ljubljana.
- 02/07/2022. *Europe is a Woman. And What Does She Say about Men?* Congreso Español de Sociología, Murcia.
- 30/06/2022. *Migración y proporciones de sexos sesgadas entre adultos jóvenes.* Congreso Español de Sociología, Murcia.
- 30/06/2022. *Why Rural and Urban Sex Ratios among Young Adults Are Skewed in Most Countries of the World* (poster). European Population Conference (online).
- 30/06/2022. *Europe is a Woman. And What Does She Say about Men?* International Public Policy Association, International Workshops on Public Policy, 3rd Edition (online).
- 25/06/2022. *The share of women in municipality councils increases more with time than with gender quota. Evidence from quasi-experiments in Poland.* European Political Science Association, Prague.
- 24/06/2022. *Europe is a Woman. And What Does She Say about Men?* European Political Science Association, Prague.
- 11/04/2022. *Female Representation Increases with Time, Not with Electoral System Changes. Evidence From Regression Discontinuity in Polish Local Elections.* Political Science Association Annual International Conference, York.
- 11/04/2022. *Europe is a Woman. And What Does She Say about Men?* Political Science Association Annual International Conference, York.
- 16/03/2022. *Why rural and urban sex ratios among young adults are skewed in most countries of the world.* German Society for Demography Annual Conference (online).
- 27/09/2021. *Europe is a Woman. And What Does She Say about Men?* APSA ECR workshop (online).
- 17/09/2021. *What Helps Women More: Gender Quota or Block Vote?.* University of Wrocław, Interdisciplinary Summer School on Democracy.
- 16/09/2021. *Europe is a Woman. And What Does She Say about Men?* University of Wrocław, Interdisciplinary Summer School on Democracy.
- 12/07/2021. *What Helps Women More: Gender Quota or Block Vote?* ECPR/ODIHR Summer School on Political Parties and Democracy (online).
- 25/06/2021. *What Helps Women More: Gender Quota or Block Vote? Evidence from Quasi-Experiments in the Elections to the Polish Municipality Councils.* International Multidisciplinary Doctoral Conference, University of Szczecin.
- 17/06/2021. *Europe is a Woman. And What Does She Say about Men?* UACES Graduate Forum (online).